

CITY COUNCIL WORKSHOP

**September 1, 2015
5:30 P.M.**

MINUTES



The City of Bonney Lake's Mission is to protect the community's livable identity and scenic beauty through responsible growth planning and by providing accountable, accessible and efficient local government services.

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Location: Bonney Lake Justice & Municipal Center, 9002 Main Street East, Bonney Lake, Washington.

- I. CALL TO ORDER** – Deputy Mayor Dan Swatman called the workshop to order at 5:31 p.m.
- II. ROLL CALL:** Administrative Services Director/City Clerk Harwood Edvalson called the roll. In addition to Deputy Mayor Swatman, elected officials attending were Councilmember Mark Hamilton, Councilmember Donn Lewis, Councilmember Randy McKibbin, and Councilmember James Rackley. Mayor Neil Johnson, Jr., Councilmember Katrina Minton-Davis and Councilmember Tom Watson were not in attendance.

Councilmember Lewis moved to excuse Councilmember Minton-Davis and Councilmember Watson from the Council Workshop. Councilmember Hamilton seconded the motion.

Motion to excuse Councilmember Minton-Davis and Councilmember Watson approved 5 – 0.

Staff members in attendance were City Administrator Don Morrison, Assistant Public Works Director Charlie Simpson, Community Development Director John Vodopich, Chief Financial Officer Cherie Gibson, Assistant Police Chief James Keller, Human Resources Manager Jenna Richardson, Administrative Services Director/City Clerk Harwood Edvalson, City Attorney Kathleen Haggard, and Administrative Specialist II Renee Cameron.

III. AGENDA ITEMS:

A. Council Open Discussion:

Bonney Lake High School: Councilmember Lewis said he attended the District Opening Convocation Day at Bonney Lake High School, where he represented the City. He said the Sumner School District have hired 100 new teachers District wide, and are expecting an increase of 2,000 new students, mostly due to Tehaleh. He said the new traffic signal is installed which should make for safer school crossings.

White River Communities Families First Coalition: Councilmember Lewis said he attended the White River Communities Families First Coalition Meeting on August 24th at the Buckley Fire Station. He said the Coalition is collecting bicycles for the Wickersham School Program, which shows youth how to ride and maintain bikes and ride safely along trails and SR410. He said donations can be delivered to the White River Youth Center in Buckley, and described the different options the program offers. He said there was also a presentation from ResCare (Respect and Care) Tacoma Pierce County Youth Program. He said people ages 16-24 can earn experience working and achieve \$1,000 grant toward college, or a vocational or trade school. He said seniors and recent graduates can apply for the \$1,000 grant. He said the next Coalition meeting will be on September 28th.

Historical Markers Dedication Ceremony: Deputy Mayor Swatman said that Councilmember Lewis reminded everyone about the Historical Markers Dedication Ceremony for two new historical markers at Victor Falls and the historic site of Connell's cabin. The ceremony will be on Saturday, September 12, 2015 at 10:00 a.m. at the Victor Falls Park, located at 18212 Rhodes Lake Road East, Bonney Lake, WA 98391. These new markers will now make 13 total historical markers that have been installed in the area.

City Artwork for Council Chambers: City Administrator Morrison said he would like the City's Arts Commission to meet and design a City logo for a backdrop to be placed in Council Chambers. Council agreed that would be a nice addition to the Council Chambers.

- B. **Review of Draft Council Minutes:** August 18, 2015 Workshop, and August 25, 2015 Meeting.

The minutes were forwarded to the September 8, 2015 Council Meeting for action with minor corrections.

- C. **Discussion:** AB15-98 – Resolution 2478 – Real Estate Listing with Coldwell Banker Commercial/Offenbecher for former City Hall Annex.

City Administrator Morrison summarized the agenda bill for this item. Councilmember McKibbin questioned the amount of the listed price per square foot, and if it was too high. City Administrator said it is negotiable, and would be one of the factors in the negotiation of a lease. This item was forwarded to the September 8, 2015 Meeting for action on the Consent Agenda.

- D. **Presentation/Discussion:** AB15-99 – Ordinance D15-99 - Non-Represented Employees Salary and Benefits Schedule.

Councilmember Rackley said he has comments questions for Mayor Johnson before speaking regarding proposed Ordinance D15-99 and Ordinance D-15-100. He stated that he would like to postpone these two items until the Mayor was present and available to respond to Council's questions. Deputy Mayor Swatman agreed with Councilmember Rackley, but would like to allow Administration to present actual data and the studies for them to consider before they have a discussion with Mayor Johnson. City Administrator Morrison advised that Mayor Johnson wanted the presentation to be given tonight as staff were present and ready to proceed and were available for questions. Councilmember Lewis said he was fine with staff making their presentation. Councilmember Hamilton said he agrees with Councilmember Rackley, but wouldn't mind hearing the staff presentation.

Council consensus was to allow City Administrator Morrison and staff to present the Mayor's proposal, and to continue discussion when the Mayor is present. City Administrator Morrison summarized the agenda bill for this item, as well as the Memo from the Non-Represented Benefits Review Committee. He said Mayor Johnson advised he wanted to postpone any decisions regarding the medical costs associated with 2017, and withdraw that section from the draft ordinance, and to discuss and propose any changes regarding the 2017 medical costs during the next biennial budget process.

Jenna Richardson, Human Resources Manager, explained the process and rationale that the Non-Represented Benefits Review Committee considered, per the Mayor's request. She summarized the Committee's August 25, 2015 Memo to the Mayor.

Councilmember Hamilton asked how other cities manage non-represented employees benefits, and Ms. Richardson responded to his question about cities and the competitiveness among the different agencies, comparables with other cities, and the non-representative employees not being represented by a union. City Administrator Morrison noted the detail about the high deductible health care savings account, which he stated is identical language from the new agreement with AFSCME.

City Administrator advised that the intended effective date for proposed Ordinances D15-100, would be January 2016, once it is published and passed.

Agenda Items III.D. and III.E. were continued for further discussion at a future meeting/workshop.

- E. **Discussion:** AB15-100 - AB15-100 – Ordinance D15-100 - Authorizing a Non-Represented Employee Paid Time Off (PTO) Bank.

This item was discussed in conjunction with Agenda Item III.D.

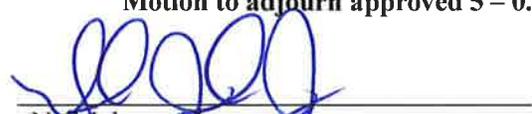
IV. EXECUTIVE/CLOSED SESSION: None.

V. ADJOURNMENT:

At 6:05 p.m., Councilmember Lewis moved to adjourn the Council Meeting. Councilmember Rackley seconded the motion.

Motion to adjourn approved 5 – 0.


Harwood Edvalson, MMC
City Clerk


Neil Johnson, Jr.
Mayor

Items presented to Council at the September 1, 2015 Workshop:

- Councilmember Lewis, ResCare (Respect and Care) Tacoma Pierce County Youth Program.
- Jenna Richardson, Non-Represented Benefits Review Committee, Human Resources Manager, 2015/2016 Non-Represented Benefit Change Projection

Note: Unless otherwise indicated, all documents submitted at City Council meetings and workshops are on file with the City Clerk. For detailed information on agenda items, please view the corresponding Agenda Packets, which are posted on the city website and on file with the City Clerk.